



# STAND

## Membership Benefits

- Bimonthly meetings include training sessions (held odd-numbered months)
- STAND newsletter
- Seminars for advanced training
- Annual conferences
- Help in creating new methods for training and education
- Web site for resource sharing

## MISSION STATEMENT

The mission of the Statewide Training Advisory Network of Delaware (STAND) is to provide a forum for promoting professional development and enhancing communications among members and agencies.

## OBJECTIVES

To share resources and promote training as a valuable tool for organizational change, effectiveness, and staff development.

## STAND stands for:

- Statewide communications and sharing resources and ideas
- Training and professional growth
- Advocating for quality in learning
- Networking through cooperation and collaboration
- Developing members, agencies, and organizations

## The History

In July 1988 a task force, initiated by the State Personnel Office, explored the benefits of establishing an ongoing professional training organization. An organizational structure was developed, presented to state training personnel, and unanimously accepted. This was the beginning of the STATEWIDE TRAINING ADVISORY NETWORK (STAN.) In 1999, the name was amended to "STAND."

STAND has worked to meet its objectives by providing its members with: at least 6 training sessions annually addressing current issues in training, career and organizational development, and technology; a forum for sharing resources and advocacy; and continual development of quality initiatives.

STAND membership has steadily risen and currently includes professionals from public and private organizations throughout Delaware and the region.

## STAND Board of Directors

PRESIDENT: June Pennewill  
Phone: 672-6540; FAX: 739-2616  
[June.Pennewill@state.de.us](mailto:June.Pennewill@state.de.us)

SECRETARY: Lori Watts  
Phone: 255-9059; FAX: 255-4432  
[Lori.Watts@state.de.us](mailto:Lori.Watts@state.de.us)

PROGRAM VP: Wilbert Scott  
Phone: 672-6542; FAX: 739-2616  
[Wilbert.Scott@state.de.us](mailto:Wilbert.Scott@state.de.us)

MEMBERSHIP VP: Harold Mack  
Phone: 857-5302; FAX: 739-5751  
[Harold.Mack@state.de.us](mailto:Harold.Mack@state.de.us)

TREASURER: Bill Tyson  
Phone: 670-5117 FAX: 734-7705  
[wmtyson@comcast.net](mailto:wmtyson@comcast.net)

MEMBER AT LARGE: Deborah Grier  
Phone: 739-4277; FAX: 739-6794  
[Deborah.Grier@state.de.us](mailto:Deborah.Grier@state.de.us)

COMMUNICATIONS VP: Colette Haycraft  
Phone: 739-2260 FAX: 739-2616  
[Colette.Haycraft@state.de.us](mailto:Colette.Haycraft@state.de.us)

SPECIAL ASSIGNMENTS OFFICER:  
Pat Burrell  
Phone: 857-5863; FAX: 739-6485  
[Patricia.Burrell@state.de.us](mailto:Patricia.Burrell@state.de.us)

**For more information, visit our web site:**  
[www.delawarepersonnel.com/training/stand](http://www.delawarepersonnel.com/training/stand)